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Our Ref. LCN/ADM/6

Date: 02nd December 2019.

Name of an Organisation

Representing Organisations
MASERU 100
LESOTHO

Dear Sir/Madam,

Re: Meeting for nominating National Reforms Authority Representatives

The Lesotho Council of NGO's (LCN) presents its complements to your esteemed organisation.

Whereas Section 5 (4) of the National Reforms Authority Act, 2019 bestows on the Lesotho Council of NGOs (LCN) the responsibility to convene meetings for purposes of nominating candidates to represent institutions in the in the National Reforms Authority (NRA), LCN writes to invite your organisation to a meeting to be held on Wednesday the 4th December at LCN staring at 09hrs.

Your organisation is requested to send two delegates who should bring along their identifications, a letter giving them mandate to represent the organisation in that meeting, and should the organisation wish to be nominated into the NRA, the attached Nomination criteria must be adhered to. And organisations intending to be nominated are requested to by the Act, for ease of operations.

We are looking forward to your cooperation in this regard

Regards

LCN Management

p/s LCN Management regrets the short notice which is not of its own making, we are told names need to be gazetted on Friday the 6th December 2019.



SECTORAL REPRESENTATION IN THE NATIONAL REFORMS AUTHORITY

GUIDELINES FOR SELECTION

1. INTRODUCTION AND DEPARTURE POINTS

Whereas Section 5 (4) of the National Reforms Authority Act bestows on the Lesotho Council of NGOs the responsibility to convene meetings for purposes of nominating candidates to represent institutions in the in the NRA. Except for representatives of political parties and those of government all other 21 sectors stipulated in the law are affected by Section 5 (4). These include;

- (i) Chiefs i.e. Principal, area and headman
- (ii) Academia organisations
- (iii) Business sector organisations
- (iv) Citizen Mobilisation Organisations
- (v) democracy organisation
- (vi) Faith based organisations
- (vii) Farmers organisations
- (viii) Governance and political rights organisations
- (ix) Human Rights organisations
- (x) Labour Organisations
- (xi) Media organisations
- (xii) Organisations representing people with disabilities
- (xiii) Professional organisations
- (xiv) Students formulations
- (xv) Law society
- (xvi) Lesotho Council of LCN
- (xvii) Traditionalist organisation
- (xviii) Women rights organisations
- (xix) Youth organisations

The LCN announces the following procedure to deliver on this legal mandate.

2. ELIGIBILITY OF ORGANISATIONS AND CONTESTING CANDIDATES

1. The organisation shall first indicate that
 - (i) it is legally registered with the law office,
 - (ii) has proven track record in the sector/category and
 - (iii) Has appreciation of reforms to the level that it can make a meaningful contribution towards attainment of the objectives of the Act.
2. The person nominated to represent the sector shall be a person with
 - (i) known qualities in the sector
 - (ii) acknowledged skill and reputation to make contribution that was contemplated when the sector was afforded the space to make representation;

3. THE PROPOSED PROCEDURE

Organisations falling within the sectors listed under 1 above and are in terms of 2 above eligible and do wish to be part of the process are kindly invited to

- (i) Express interest to be part of the process and indicate by writing a passage not longer than a page how they comply with 2.1
- (ii) Provide a name of 2 people to be delegates to the selection meeting and
- (iii) Nominate a person to contest for the position of representing the sector in the NRA. Such nomination shall go with a brief biography of the nominee demonstrating how he/she qualifies in terms of 2.2 above.

4. The SELECTION, SUBMISSION AND GAZZETMENT

The LCN shall examine compliance of all submissions and announce meeting dates and venues.

- (i) Organisations shall send their delegates (who should bring along their positive identification) for the meeting. LCN may announce candidates either prior to or at the meeting. Candidates who are not delegates may not be allowed in the meeting and shall not vote. Candidates do not necessarily need to attend the meetings;
- (ii) Upon clearance of credentials LCN shall facilitate that sector selects a person to represent it in the NRA through a model that it shall make known to the delegates before selections starts. The candidate with highest votes shall be deemed to have been fully selected;
- (iii) Delegates may canvass their candidate's biography until the meeting officially starts
- (iv) Once in a meeting delegates are free to vote for any candidate they deem suitable for representing them in the NRA
- (v) Upon completion, LCN shall announce and forward the name to the Minister responsible for Law, Constitutional Affairs and Human Rights for publication in the Gazette